

**FEBRUARY
2008**



UPDATE

**COLORADO HIGH SCHOOL ACTIVITIES ASSOCIATION
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FEBRUARY 2008

Colorado High School Activities Association

February 2008

TO: CHSAA SUPERINTENDENTS, PRINCIPALS, ATHLETIC DIRECTORS,
ACTIVITIES DIRECTORS AND SCHOOL BOARD PRESIDENTS

RE: *CHSAA UPDATE*

FROM: WILLIAM READER, COMMISSIONER

CHSAA COMMUNICATIONS

This *Update* is a part of the total communication network between our office and you the member schools:

1. CHSAA Update – Published October, February and May
2. Pre-Season Bulletins mailed to AD's for each sport **two weeks** before start of practice for track & field, lacrosse, baseball and boys' swimming. The soccer and girls' golf preseason bulletins will be available on-line only.

Although brief, the following reflect current updates in respective administrative areas of interscholastic athletics and activities. Please share with your staff where applicable.

CASSA/CHSAA SUPERINTENDENTS ADVISORY COMMITTEE MET NOVEMBER 30

The committee met for the third time this year at the CASB Convention in Colorado Springs. **Commissioner Bill Reader** formally reviewed the January Board of Control proposals in order to make recommendations to their Board of Control Representatives **Floyd Beard** (East Central BOCES), **Gary Pack** (Rifle) and **Doug Pfau** (DeBeque) concerning their votes on the issues.

Members of the 2007-08 committee appointed by CASE districts are:

Randy Miller (Region 1, Eaton), **Betty Summers** (Region 1, Valley), **Randy Holmen** (Region 3, Genoa-Hugo), **Floyd Beard** (Region 3, East Central BOCES), **Robb Rankin** (Region 6, East Grand), **Diana Sirko** (Region 6, Aspen), **George Voorhis** (Region 7, Montrose), **Greg Randall** (Region 7, Plateau Valley), **Douglas Bissonette** (Region 7, Ridgway), **Bob Conder** (Region 8, Norwood), **John Jordan** (Region 9, North Conejos), and **Brady Stagner** (Region 9, Mountain Valley). The next meeting will be **Monday, April 7, 2008 at 12:00 noon at the CHSAA office.**

BOARD OF CONTROL ACTION

CHSAA President Harry Waterman conducted a very involved, but successful Board of Control on January 24, 2008. He was able to manage a difficult agenda using the Rules of Order found at the end of this update. Due to his skills, the will of the membership was very clear with each vote.

The CHSAA's 67-member Board of Control, representing each league in the state, met January 24 at the Radisson Southeast to consider a number of by-law changes and committee reports. A packet of the proposals, committee reports and amendments was mailed to all Board of Control members and posted on the CHSAA website in December.

Highlights of approved amendments made by the January 2008 Board of Control to go into effect at the beginning of the 2008-09 school year, unless otherwise stated, are shown below:

Constitutional Proposals

- Transgender Participation – approved an equity statement that indicated eligibility for transgender students will be considered on a case-by-case basis.

Administrative Proposals

- Non-School Individual – clarified some outdated language that reflects the current practice of allowing for individual practice with an outside person without principal approval.
- Girls Lacrosse Yellow Cards (effective immediately) – approved eliminating a card system in girls' lacrosse since playing rules at the national level have changed to incorporate a penalty system within the game rules.
- Winter Vacation Practice Prohibition – defeated a proposal to allow for four days of practice during the December 24 through January 1 practice/competition prohibition period.
- Statute of Limitations on Championship Violations – approved a procedure that allows for vacating a championship for up to one year after the championship if an ineligible participated.
- Protests-Leagues – approved eliminating unnecessary language that protests of CHSAA by-laws should be taken to leagues before reported to the CHSAA office.
- Sportsmanship – approved eliminating unnecessary language about protesting sportsmanship violations. Procedures are clearly in place in By-law 2270 to address these sportsmanship issues.

Sport Proposals

- Baseball Playoffs-Geography – approved to eliminate language not followed by the Baseball Committee or Board of Control that requires geography be given the highest priority when establishing playoff formats.
- Maximum Number Basketball Contests – approved the proposal to allow classifications with no district qualifying tournament to play 23 games with no tournament requirement.
- Maximum Number Basketball Contests Part 2! – clarified that if a classification uses districts to qualify teams in the state tournament series, then all schools in that classification can play no more than 19 basketball games.
- Ice Hockey Equipment Issue – approved eliminating the equipment issue restriction caused by this by-law.
- Consequence for football teams dropping programs – approved that if a football team drops its program, that once that team reinstates the sport, that team will not be eligible for the playoffs for a specified period of time.
- Soccer Maximum Halves-Individual – increased the number of halves played in soccer to 36.

- Softball Maximum Contests Team – defeated a proposal to use dates rather than games for the softball game limits. This proposal would have increased the game limit from 19 to 23 games.
- Maximum Contests Team – approved an increase in the number of tournaments played in tennis.
- Volleyball Playoff-Geography – approved language not followed by the Volleyball Committee or the Board of Control that requires geography be given the highest priority when establishing playoff formats.

Policy Proposals

- Film/Videotape – approved the elimination of any film or videotape by-law.

Administrative Committee Reports

Budget/Property Administration (First Reading)

- Froze dues and fees for 2008-2009.
- A refund of \$488,249 to be distributed to schools during May 2008.
- Increased the participation fee in spirit from \$54 to \$108.

Classification and League Organizing Committee

- Reclassified schools for the 2008-2010 cycle.
- Established new football conferences for 2008-2010.
- Approved the new membership of Valor Christian, Palmer Ridge, Vista Ridge, Douglas County #9 (Legend H.S.), Manual and Cornerstone Christian.
- Approved a number of league change requests.
- Approved play down requests.
- Approved enrollment count appeals based on special circumstances.
- The Board also considered several amendments, but turned down all amendments related to enrollment count appeals based on geography or fluctuating enrollment.

Coaching Education

- Approved the NFHS Coaching Education Course as the model for all coaching education programs. Also encouraged that all coaching education programs incorporate the CHSAA Core Values and Sporting Behavior Expectations in the curriculum.

Officials' Fees

- Increased officials' mileage to \$.36 per mile starting in the 2009-2010 school year.
- Increased mileage allowance from \$2 to \$4 for officials in the Denver metro and Colorado Springs Metro areas.
- Froze officials fees with the exception of certain volleyball tournament fees.

Sportsmanship

- Continued the focus of sporting behavior issues.

Tournament and Playoff Finance

- Changed the student meal allowance from \$4 to \$5.
- Clarified that the senior citizen ticket price starts at age 60.
- Raised the mileage rate paid by the CHSAA office for committees and state tournament officials.

Student Leadership

- No major changes.

Sport Committee Reports

Baseball

- Revised the 1A and 2A districts.
- Changed the 2009 Class 1A regional dates.
- Readjusted the number of qualifiers in 3A, 4A and 5A.

Cross Country

- Readjusted qualifying standards for 3A and set regional qualifying for 2A.

Field Hockey

- Adjusted the tie-breaker system for regular and post season play.

Football

- Approved that the higher seed in 4A-5A will host in playoff games.
- Adjusted the qualifying system for 6-man, 8-man, 1A, 3A and 4A.
- Changed the Mercy Rule in 8-man through 5A to a 40-point differential before starting a running clock.

Golf

- Revised the system for pairings for the final day.
- Based on by-law change, created a third state boys' golf championship.
- All three boys' golf classifications will qualify 84 golfers.
- Established a rotation for 3A state championship sites.

Gymnastics

- No major changes.

Lacrosse

- Moved the dates of the girls' state championship to one week later.
- Adjusted conferences for both boys' and girls' lacrosse.
- Created a formula that provides the opportunity for Aspen H.S. to qualify.

Soccer

- Increased the 3A championship bracket to 32 teams.
- Established the seeding criteria for all classifications.

Softball

- Reduced the qualifiers in all classifications.
- Eliminated the district tournament in all classifications.
- Created the possibility of a three-day tournament in 3A.
- Established new qualifying procedures in all classes.

Tennis

- Redistributed and established regional groups in 5A.
- 4A regions were tweaked to create more balance.

Track and Field

- Tabled.

Volleyball

- Regional sites were alternated in 1A-2A.
- 5A will true seed into districts.
- 3A will waterfall districts.
- The tie-breaker has been changed.

CLOC ISSUES

Over the period of the next two years, there will be a thorough examination of the CLOC classification process. I believe we can streamline the process, require that schools meet deadlines and relieve a great deal of stress that existed with this process this year.

On the good side, I asked for change suggestions, with many people coming forth with ideas. During the next two years, I plan to give information to update the membership. This will be done to provide a greater understanding of a complicated process.

One idea that has been mentioned is to use one set of enrollment ranges for all sports. People have suggested that if the school is 4A in volleyball, the school should be 4A in football. It is a good concept in theory, but until you do the math, the outcome of this suggestion is hard to explain.

Below, please find the number of schools in each class using current football classification numbers and the number of football playing schools in each class using the current five class system:

FOOTBALL CLASSIFICATIONS		
Current 7 Classes in Football		
6-man	1-75	21 schools
8-man	76-125	47 schools
1A	126-275	37 schools
2A	276-600	47 schools
3A	601-1200	39 schools
4A	1201-1640	55 schools
5A	1641-up	44 schools

FOOTBALL SCHOOLS IN THE CURRENT 5-CLASSIFICATION SYSTEM		
All sport (other than football) enrollment ranges		
		<u># football playing schools</u>
1A	1-96	50 schools (22 6-man, 28 8-man)
2A	97-235	49 schools (includes 18 8-man teams)
3A	236-585	52 schools
4A	586-1440	71 schools
5A	1441-up	67 schools

You can draw your own conclusion as to a system where all schools play in the same classification for all sports. Further, this information may help you to generate an alternative classification system. If so, please forward that to the CHSAA office.

BOARD OF CONTROL - APRIL 10

The CHSAA's second legislative meeting of the year always seems to catch school people by surprise in that it is only 11 weeks after the January meeting. The April 10 meeting of the Board of Control will be held at the **Radisson Southeast** (I-225 and Parker Rd).

DEADLINE FOR PROPOSALS/AMENDMENTS IS FRIDAY, FEBRUARY 22

By-law proposals/committee report amendments received by February 22 will require a simple majority vote. All requests to play down a classification require a two-thirds vote. By-law proposals related to action taken in January require a 60% approval for passage. Committee report amendments handed in after the deadline or presented from the floor at the meeting require a two-thirds vote. All by-law change proposals must be submitted by the February 22 deadline to be considered. Any materials to be distributed at the meeting require a **minimum of 100 copies**. Please make sure the staff, as well as the Executive Committee, receive copies at the meeting.

CASB MEMBERS ON THE BOARD OF CONTROL

Five school board members represent CASB on the CHSAA Board of Control: **Donald Cadwallader**, Eaton; **Daniel Comden**, Pueblo; **Jason Coombs**, La Jara; **Thomas Rau**, Collbran; and **Greg Smith**, Burlington.

EXECUTIVE COMMITTEE NOMINATIONS

The CHSAA Board of Control nominated two new Executive Committee members to be considered for a vote at its April 10, 2008 meeting.

District 2 (Centennial, Frontier, Northern) – Harry Bull, Cherry Creek School District Administrator, to replace Harry Waterman, Greeley West.

District 6 (Continental, Front Range, 5280) – Dave Callan, Douglas County District Athletic Director, to replace Steve Atwood.

The new representative from CASB will be announced at the April Board of Control.

CADA OUTREACH MEETINGS FOR SPRING

Colorado Athletic Director Association President Dave Callan has announced CADA Outreach Meetings at the following locations:

Southeast/Lamar – Wednesday, April 2 – Lamar Truck Plaza – TBA
Eastern/Limon – Wednesday, April 2 – Tamarac Golf Course, Limon – 9:00 a.m.
Northeast – Wednesday, April 2 – Northeastern Junior College, Sterling – 9:30 a.m.
Northern – Wednesday, April 2 – Thompson Valley Admin. – TBA
Denver Metro – Thursday, April 3 – Jeffco Ed Center – 7:30 a.m.
Southern – Thursday, April 3 – Zolman Center (at Harrison H.S.) – 9:30 a.m.
Western Slope – Thursday, April 3 – Home Loan (205 N. 4th St., GJ) – 9:00 a.m.

Members of the CHSAA staff will meet with representatives to discuss upcoming Board of Control proposals. CADA also sponsored outreach meetings prior to the January Board of Control in Sterling, Limon, Jefferson County, Loveland, Canon City, Lamar and Grand Junction.

UPCOMING COMMITTEE MEETINGS

Below, please find a list of committee meetings to be held in the winter and spring of this year.

February 20	Skiing	April 7	CASSA/CHSAA Supt.
February 27	Executive Committee	April 9	Executive Committee
February 28	Swimming	April 10.....	Board of Control
February 28	Wrestling	May 7	CLOC Informational
February 29	Ice Hockey	June 2	Music
March 19	Basketball	June 6	Executive Committee
March 20	Budget/Property Adm.		

CHSAA committees generally meet at the conclusion of their season to review the season as well as recommend playoff formats and policies for the following year to be approved by the next Board of Control. The meetings are open to anyone--administrators, coaches and school board members. You may call the CHSAA administrator responsible for that committee to request a copy of the agenda prior to the meeting or to request an issue be placed on the agenda for discussion.

COMMITTEE NOMINATIONS DUE FEBRUARY 22

Nomination forms were mailed on January 31 to all league presidents and Board of Control members, as well as independent schools, CASSA/CHSAA members, the president of the Colorado High School Coaches Association, the president of the Colorado Coaches of Girls' Sports and the CASB. Members who will be ending their term this spring have "(2008)" following their name in the Handbook. If you wish to serve on a committee, contact your league.

Please note: Assistant principals are also eligible to serve. Many have extensive activities backgrounds and can add diversity to a league's pool of candidates. Distribution of gender, classification and geography are important factors in committee appointments.

RESCHEDULED GAMES – TRANSFER RULE SITUATIONS

Students who are sub-varsity eligible for the first 50% of a season must play at the sub-varsity level for the first 50% of the scheduled contests. If a scheduled contest is cancelled, it still counts toward the 50% varsity ineligibility period. If one of the games during this first 50% of the season is postponed, the student must play at the sub-varsity level in this rescheduled contest even if rescheduled during the second half of the season.

CHOICE VERSUS HARDSHIP

Be careful of requests for waivers of the Transfer Rule based on a choice made by the student and their parents versus waiver requests based on a hardship. Waivers based on choices made do not meet the criteria for a waiver of the Transfer Rule. To waive any CHSAA rule, an identified and documented hardship must be evident. A hardship is defined as an unforeseen, unavoidable and/or uncorrectable act, condition or event that imposes a severe, non-athletic burden upon the student or his/her family.

CERTIFICATE OF ELIGIBILITY – CHSAA FORM 3

Questions have occurred concerning the use of CHSAA Form 3-Certificate of Eligibility. The following information provides a summary of how this form is to be used:

- All students who meet all eligibility factors at the time the form is submitted should be listed.
- Each student who meets all eligibility factors must be reported as eligible once each semester.
- Form 5-Certificate of Eligibility Worksheet can be used to verify all eligibility factors for each prospective student-athlete.
- The deadline for submission of this form is September 15th for first semester and February 15th for second semester.
- Students who are not eligible at the beginning of the semester can be listed on the supplemental eligibility forms due on December 1 for first semester and March 30 for second semester when eligibility is regained.
- Students who have been ineligible and regain eligibility should be listed on the supplemental list after they have regained eligibility.
- If an eligible student who plays a fall sport is inadvertently left off the September 15 list, he/she should be included on this supplemental list. If the student was always eligible, but left off the list, no forfeitures will result.
- A simple list of names of eligible students will meet the requirements of By-law 1780.1-Eligibility Lists.
- Since this list can be submitted electronically, a copy should be sent to the league secretary for their file. No signature from a league secretary is required on forms electronically filed with the CHSAA.
- Any and all students who are eligible to participate at your school should be listed on Form 3, including home schooled students and students who participate at your school but attend a different school.
- Students participating in an approved CHSAA co-op program should be shown on Form 3 at the school at which they attend.

On Form 3 please indicate:

- Your periodic eligibility check period
- Your eligibility system, Plan A or Plan B
- Date
- School
- League
- Signature

SECOND SEMESTER REGAIN DATE

The CHSAA by-laws give students the opportunity to regain eligibility approximately six weeks after the start of the new semester if they are declared ineligible at the end of the first semester. Any student who was ineligible at the end of the first semester may regain eligibility and play on Friday, March 7. If those students who were ineligible after the first semester do not meet CHSAA eligibility requirements on the March 7 regain date, they will be ineligible for the remainder of the second semester.

NATIONAL FOOTBALL FOUNDATION SCHOLAR ATHLETES

Twelve outstanding student-football players will be honored by the Colorado Chapter of the National Football Foundation and Hall of Fame at its 14th Annual Banquet on Monday, February 18, held at the Denver West Marriott. The twelve athletes are: **Cameron Browne**, Bear Creek; **Curtis Cunningham**, Columbine; **Bo Tiamalelegi-Cra Bolen**, Grandview; **Matthew Mankoff**, Thomas Jefferson; **Michael Philbin**, Evergreen; **Andrew Sampson**, Overland; **Levi Greenly**, Platte Valley; **Collin Klein**, Loveland; **Jon Major**, Ponderosa; **Rex Morgan**, Greeley West; **Jack Elway**, Cherry Creek; and **Tyler Jackson**, Douglas County.

PEOPLE AND PLACES

A crowd of over 350 was in attendance for the January 23, 2008 induction ceremony of the CHSAA Hall of Fame Class of 2007 at the Radisson Hotel-Denver Southeast, as seven new people were inducted into the Hall. The CHSAA Hall of Fame grew to 120 with the induction of Gregg Browning, Larry Brunson, Dan Cholas, Jim Danley, Kathy Francis-Nunnery, Daryl Monasmith and Frank Montera. At the ceremony, the CHSAA honored Ray Baker and John & Delia Haefeli with its Distinguished Service Award and Sportswomen of Colorado with the Colorado Tradition Award, an award recognizing outstanding corporate support.

The new inductees profiles follow:

Gregg Browning (Denver East/George Washington) – One of the finer all-around “old-timers” in Colorado prep history, Browning (now deceased) was a 1939 Trinidad High School graduate who played football, basketball and track for the Miners and earned all-state honors in football. After playing at DU and spending time in the Navy, he went on to coach football, wrestling and track in DPS, with his teams winning four state track championships. He also served as a swimming, golf and tennis coach during his tenure. He began his coaching career at Denver East in 1948, after a stint with the New York Football Giants, teaching English and coaching all sports except gymnastics. As an assistant to CHSAA Hall of Fame member Pat Panek, the Angel football teams won nine city championships and one state title. He was head wrestling and track coach for 10 years leading the Angels to four state track championships. He moved on to George Washington High School in 1960, where his football team won seven city titles and were runners-up in the state six times. He also coached swimming, golf and tennis during his career. In 1982, he took over as head football coach at Lincoln and guided that team to its best record in many years. He is a member of the Colorado High School Coaches Association Hall of Fame (1974) and the Denver Coaches Hall of Fame (1986). He won numerous other coaching awards and the Sigma Tau Epsilon Teacher of the Year recipient in 1963.

Larry Brunson (Montezuma-Cortez) – One of southwestern Colorado’s top prep athletes, Brunson was an all-state player in football and basketball. A 1967 graduate of Montezuma-Cortez High School, Brunson was all-conference as a defensive back and running back and earned the same honors in basketball. He also placed in the state track meet, running the 100 and 220 dashes, the 440 relay and participating in the long jump. He set school marks in the 100, and 220 at Mesa State Junior College and as part of the 440 relay team before moving on to star on the University of Colorado football team. He was selected all-conference and All-America while at Mesa State and led that team to a top 20 national ranking. As member of 1971 CU football team that ended the season 10-2 and ranked third in the nation, Brunson was teamed with Cliff Branch to become one of the finest receiver tandems in the country and also was a member of the 400-meter relay team that qualified for the NCAA meet. Considered one of the nation’s top receivers, Brunson played for the Chiefs, Broncos and Raiders in the NFL. He currently works on a number of community projects that support the disabled, Bonfils Blood Center, Boys & Girls Clubs and Denver Street Schools.

Dan Cholas (Delta) – Another one of the state’s “do-it-all” contributors, Cholas was a football, basketball and track coach for Delta high school and served as the school’s athletic director for 15 years. He also coached football and baseball at Ignacio for three years. His contributions to the Western Slope are broad and include service as a chef for many groups, public address announcer, CHSAA district and regional Volleyball, Baseball, Basketball and Wrestling site host, and official. As an official, Cholas is recognized as one of the state’s top baseball umpires, having called many state playoff games (including a state final in 1999) and has held numerous state level positions. He was a teacher, coach and administrator for 32 years in Colorado. He is renowned for his ability in field maintenance, baseball umpiring and cooking. He has umpired for over 35 years, been selected to work the high school regional and state playoffs on 12 occasions. A graduate of Paonia High School, Cholas also was an outstanding athlete, earning four letters each in baseball, basketball and track and another three letters in football.

He was a three-time all-conference performer in football, basketball and baseball and was the 1961 Colorado state discus champion. He went on to play at Mesa State, earning letters in football and track and all-conference honors in football. He finished second in the NAIA 1966 scoring race in football. He currently maintains the 13 playing facilities for Delta School District.

Jim Danley (Eaton) – One of the state's top baseball coaches, Danley ranks among the top two winningest baseball coaches in Colorado history. Danley has a 37-year mark of 619-146-2 (.814) that includes a 7-8 record in state championship games, including 4 straight titles from 2001-04. His teams have enjoyed 20 Final Four appearances, 25 consecutive state playoff appearances and a winning percentage in excess of 90% over the past 10 years. In all, the Reds have won 21 regional crowns and 29 league crowns during Danley's tenure. He is a member of the Colorado High School Coaches Association Hall of Fame (2005), earned a special citation from the Colorado Sports Hall of Fame (2003), was selected the National High School Coaches Association's Baseball Coach of the Year (2003), National Federation of State High School Association Baseball Coach of the Year (2002) and the Region 6 Coach of the Year twice (1997, 2002). In all, Danley has been named coach of the year more than 20 times by various media and professional organizations. His team had a 45 game winning streak from 1998-99. Danley also works with a number of anti-drug programs within his community and is a member of the Eaton Optimists Club. He also served as a member of the CHSAA Baseball Advisory Committee.

Kathy Francis-Nunnery (Gateway/Colorado Springs Schools) – Francis-Nunnery is one of the pioneer coaches and administrators in girls' sports. A fine athlete in her own right, Francis coached track, spirit, volleyball and track at Cherry Creek, Smoky Hill and in Colorado Springs. She began her administrative career in Colorado Springs before becoming athletic director at Gateway, a position she held for 15 years. She served on the CHSAA Board of Control, Track & Field, Volleyball (a term as chair), Gymnastics and Appeals committees. She also served as a state meet director for boys & girls swimming and boys and girls gymnastics, in addition to hosting numerous district and state qualifying events. She has been an advocate for girls' and women's participation in sports, having spoken on the topic over 10 times in her career for a broad range of groups including school districts, national administrators' conferences and the U.S. Olympic Academy. As an athlete, Francis was a softball, golf, spirit and gymnast. An Iowa native, Francis was a member of the Peru State (NE) College gymnastics team and cheerleading squad and served three years as a student government officer. She has been a member of the Colorado Athletic Directors Association, serving as secretary/treasurer for that group.

Daryl Monasmith (Burlington High School) – One of the state's top student athletes, Monasmith was an outstanding performer in football, wrestling and track. A three-time state wrestling champion, Monasmith posted 55 straight wins in high school before finishing his career 82-10-1. He was a member of the National Honor Society, FFA, sang in the school choir and participated in the drama club. He is currently a top wrestling official in the state and was the 1974 Steinmark Award winner. A 1978 graduate of Oklahoma State University, Monasmith enjoyed a stellar wrestling career with the Cowboys garnering All-America status in 1976 and 1978. He earned four letters with OSU from 1975-78. His teams went 72-5 during his career with Oklahoma State. Monasmith now serves as an official for the Colorado Wrestling Officials Association and has worked numerous Colorado state championship meets.

Frank Montera (Walsenburg/Palmer/District 11) – For over 35 years, Montera has been one of the stalwarts in the state's Music community, having served as president of the Colorado Music Educators Association (1998-2000), Chair of the CHSAA Music Committee (1998-2002) and president of the Colorado Bandmasters Association (1993), the three largest music groups in Colorado. He has served as host for CHSAA large group festivals 10 days each April for the last 25 years. His Colorado Springs Large Group Music Festival has served over 100 groups each year in the southern part of the state. At the same time he has served as host for one of three solo & ensembles festivals the past 25 years, with the entries topping 1,200 each of those years. In addition, he has been one of the state's top judges for 30 years. Montera has served as the coordinator of the Pikes Peak March of Champions and currently serves as an instructor at Pikes Peak Community College in music appreciation and piano. Montera was music director at Walsenburg High School (now John Mall) for 11 years, teaching band, choir, general music and jazz band, before moving on to Palmer High School where he taught for 10 years as director of bands and orchestras.

He then moved over to the Colorado Springs School District 11 administration office as music supervisor and oversaw the districts elementary, middle/junior high schools and high schools. His emphasis on teaching and integration of all levels and alignment of curriculum remains a key part of the District 11 educational plan today.

The seven new members join past inductees: Betsy Allen (2005); Chris Babbs (2005); Jim Baggot (1991); Ray C. Ball (1990); Alice Barron (1989); Manual Boody (1990); Michelle Bostrom (2000); Donald Breese (1999); Maceo Brodnax, Jr. (1999); Irv Brown (2003); Francis "Gene" Bunnelle (1996); Alex Burl, Jr. (1999); Farley Burl (2003); Carol Callan (2006); Jeffrey Carter (1998); Jack Cella (1996); Bob Chavez (2002); Darryl Clack (1993); Earl "Dutch" Clark (1989); Rob Conklin (2000); Gilbert Cruter (1989); Joyce Davisson (1997); Mickey Dunn (1997); Cody Dusenberry (2006); Richard Evans (2006); Tom Falgien (2000); Bill Fanning (1994); David Filsinger (2005); Tom Fincken (2005); Terri Fritzler-McNair (2002); Gib Funk (1991); Ken Furman (1997); Lloyd Gaskill (1990); Guy Gibbs (2002); Shauna Gilmore (1990); Rick "Goose" Gossage (2006); Tanya Haave (1993); Phyllis Jojola Hardt (1999); April Heinrichs (1994); Dick Hewson (1995); Tracy Hill (1993); Steve Hill (2000); Bill Hinkley (1989); Brenda House (2001), Allen Hower (1998); Laurice "Lo" Hunter (1996); Barry Helton (1996); Hale Irwin (2006); Mike Jackson (2006); Dick Katte (1999); Bill Kehmeier (1992); Mike Kronkright (1993); Dave Logan (1992); Virginia Lorbeer (2000); Ray Lutz (2004); Kurby Lyle (1994); Bill McGraw (1989); Jayne Gibson McHugh (1991); Mary Gore (1992); Bette Lunn (1998); Lloyd McMillan (1995); Pat Manson (2001), Warren Mitchell (2001), Ruby Miller (1990); Glenn Morris (1997); Herman Motz (2005); John Mraule (2003); Bill Musgrave (1996); Bob Ottewill (2006); Larry Overton (2001), Pat Panek (1991); Lou Piel (1995); Shelia Quillen (1998); Don Quinn (2002); Carl Ramunno (1998); Sollie Raso (1992); Earl Reum (1990); John Rivas (1994); Lonnie Rogers (2001), Jeff Rohlwing (2004), Joe Romig (1993); Al Schalge (1993); Mel Schwartz (1993); Lowell Sharp (2000); Ron Shavlik (2002); Frank Sferra (1991); Eulalia Skinner (2002); Bob Smith (1997); Shirley Snyder (1995); Tom Southall (1999); Sally Stewart (2004); Anita Stites-Rowland (2004); Scott Stocker (2004); Dale Stryker (1994); Dennis Teeters (2004); Bob Thompson (1994); Carol Ulrich (1997); Brenda Ververs-Liggett (2003); Larry Vibber (2002); Don Weber (1995); Michael P. Weiker (1996); Bill Weimar (1992); Byron White (1998); Sharon Wilch (1997); Don Wilson (1995); Robert Wilson (2003); Scott Wilson (2005); Jimmy Womack (2003); Dick Yates (2006); and Steve Zabel (1995).

Members of the CHSAA Hall of Fame Selection Committee include: Erik Fredell, chair (Air Academy HS); Steve Baroch (Dove Creek HS); Mike Brohard (Loveland Reporter-Herald); Leah Gonyeau (Grand Junction HS); Mike Harty (Lone Star HS); Dick Katte (Denver Christian HS/Historical Perspective Committee); Sandra Martin (Poudre Schools); Herman Motz (Coaches Representative); Bud Ozzello (La Junta HS), and Sharon Wilch (Northglenn/Hall of Fame Representative). CHSAA staff liaison is Assistant Commissioner Bert Borgmann.

HALL OF FAME NOMINATIONS DUE AUGUST 15

What do Melody Fairchild, Cullen Bryant, Bobby Anderson, Dick Anderson, Danny Jackson, Terry Miller and Steve Jones have in common?

None have been nominated for the CHSAA Hall of Fame. If you are interested in nominating someone for the CHSAA Hall of Fame, you can find the nomination form on the Association's website (www.chsaa.org). Simply click on the "About Us" dropdown menu, then on the "Honors" tab to get to the form.

For more information, contact Bert Borgmann at the CHSAA Office.

COACHING REGISTRATIONS

The CHSAA has registered over 1,500 non-teacher coaches so far in this 14th year of its coaching registration program (assumed in August 1994 from the Department of Education). The switch from 3-5 year registrations to a permanent registration has been very successful. Information on obtaining the permanent registration is available on the CHSAA website under "Coaches" and "Registration Information".

Coaching registration certificates are available on the CHSAA website. This information is updated as soon as we enter it. Coaches and schools do not have to wait to receive certificates in the mail and athletic directors do not have to wait to receive the certificate from the coach. To access, go to the CHSAA main page at www.chsaa.org. Then click on the "School Login" tab. On this page enter your School ID# and Password. These were given to you at the beginning of the school year to enter your information for the Directory. After entering the School ID and Password click on "submit". This will bring you to your school page. Scroll down to the bottom of this page where it says, "Coach Certificate". Click on this and it will bring up the coach's registration information. This site will give you the coach's first name, last name, social security number and registration expiration date. At the top of this page is a drop-down menu for the alphabet and you can select the first letter of the coach's last name. When you have located the name of the coach, click on it. This will bring up a certificate for a permanent registration or a letter for a 1-year emergency registration that can be printed and put into the coach's file. If the registration is not current, you will get a message saying the coaching registration has expired.

Social security numbers are only available to the school when the School ID# and Password are entered. Coaches can access their registration information on the main page of the CHSAA website under "Find Registered Coaches by Last Name", but social security numbers are not available from this site.

Almost 7,500 coaches have taken the online coaching test and Athletic Directors are encouraged to continue to find ways to help educate coaches on the CHSAA Constitution and By-Laws. Please remember that Athletic Directors must complete the 2007-08 Coaches Test Report (Form #20 in the CHSAA Form Book) and submit it to the CHSAA office before the end of the current school year. A list of coaches who have taken the online test is available on the CHSAA website on the main page and "Find Coaches who have Passed Coaches Test". All coaches are required to take the coaches test every year.

NATIONAL FEDERATION ONLINE COURSES

The CHSAA, in cooperation with the Coaching Education Advisory Committee and the National Federation of State High School Associations, has approved the following coaching class for a permanent registration with the CHSAA. The course work is designed exclusively for the high school interscholastic coach and costs only \$37.00 and can be taken entirely online. Schools and school districts are encouraged to offer the course work to all members of their coaching staff.

- Fundamentals of Coaching
 - Go to NFHSLearn.org
 - On the left side of the page click on "Featured Information"
 - Next click on "Available Courses"
 - Select "Fundamentals of Coaching"
 - Fee is \$37 and the course takes approximately 4-6 hours

- First Aid for Coaches
 - Go to NFHSLearn.org
 - On the left side of the page click on "Featured Information"
 - Next click on "Available Courses"
 - Select "First Aid for Coaches"
 - Fee is \$45 and the course takes approximately 4-6 hours

COACHING EDUCATION SCHOLARSHIP PROVIDED BY THE CHSAA

Applicants for permanent coaching registration may apply to the CHSAA for a \$35.00 scholarship to cover the cost of the "NFHS Fundamentals of Coaching" education course. The course must be completed (online or blended version of the course) within 3 months of being awarded the scholarship and the coach must then become registered as a permanent coach with the CHSAA within those 3 months.

Coaches who are Colorado Department of Education licensed teachers or teach 50% or more in a Colorado private school may also apply for the scholarship as part of their school or school district's professional growth plan.

The applicant must request consideration for a scholarship in written form (no email) to the CHSAA Assistant Commissioner Chuck Howell. The written application must state why the applicant is deserving of being awarded the scholarship and briefly state their goals as an interscholastic coach. The scholarship will cover the cost of the course and course materials.

A total of \$3,500.00 will be awarded on a first accepted basis until the scholarship funds are exhausted. 100 scholarships can potentially be awarded

The application may be found on the CHSAA website under the coaches tab.

COLORADO HIGH SCHOOL COACHES ASSOCIATION

CHSCA and CHSAA continue to work together in their mutual goal of providing the best programs for young people throughout the state. CHSCA and CHSAA have also joined together to provide a pass for members of the coaches' association. This pass is good for admission for only the coach named on the pass (no guests) to all district, regional and state games. It is important to note that the pass is **non-transferable**. The coaches' association encourages local directors to check ID's. Also, please welcome the new CHSCA Executive Director, John Burke (602-978-5919).

NOTIFY CHSAA WHEN STARTING A PROGRAM

If you failed to indicate on your directory update at the beginning of the school year that you are sponsoring a particular sport or activity or it did not appear in the 2006-07 Board of Control Minutes, you will not receive bulletins, rule books, nor will you be assigned to a qualifying tournament. **Do not assume that the CHSAA knows you have added a particular program.** Call the CHSAA administrator in charge of that program as soon as you know you will be sponsoring an interscholastic team. Check Board of Control reports carefully to be sure your school is assigned to a qualifying tournament in every sport in which your school participates.

FUTURE PRACTICE, SCRIMMAGE AND CONTEST DATES

<u>2008</u>	<u>Spring</u>	<u>Fall</u>	<u>Winter</u>
1st practice	February 19	August 11	November 12
1st scrimmage	March 1	August 22	November 18
1st contest	March 6	August 28	December 1
<u>2009</u>			
1st practice	February 17	August 17	November 12
1st scrimmage	February 23	August 28	November 18
1st contest	March 5	September 3	December 1

CHSAA COURTESY CARD USAGE

CHSAA courtesy cards are provided to ease the access of school administrators and selected school activity supporters at regular season, but most important state playoff events. It is important that these cards are used as stated; for the person named on the card and one guest. These cards are not transferable. Ticket takers can and will ask for I.D.s when courtesy cards are used and confiscate cards used by a person other than the person named on the card. Your help and cooperation is appreciated by the member schools in the Association. Look for tables in the Pepsi Center Grand Atrium to exchange your courtesy card for tickets at the State Wrestling Tournament. The CHSAA developed and sent to schools a courtesy card information sheet this past fall which will answer your courtesy card questions and make this process more exact.

BB QUARTER RULE & GAME LIMITS – POINTS OF EMPHASIS FOR ATHLETIC DIRECTORS

Athletic directors are urged to check their basketball schedules to ensure their teams are in compliance with the 19-game limit in the 1A through 3A classifications. Athletic Directors of 4A and 5A classifications are asked to check their basketball schedules to ensure their compliance with the 19-game schedule plus a tournament (the tournament not to exceed 4 games). **Athletic Directors should also closely monitor their players under the quarter rule, By-law 3020 on page 106 of the Handbook.**

2008 4A-5A BASKETBALL TICKETS

Reserved tickets for the 2008 4A and 5A State Basketball Tournament at the Coors Events Center can be purchased in advance through the CHSAA office. Call 303-344-5050 or 303-340-1818 for order forms or go to the CHSAA web site (www.chsaa.org).

2008 BASKETBALL

Chuck Howell and the CHSAA would like to thank the following people for serving as hosts at the various sites for the upcoming 2008 basketball tournament: Chris Noll, Dave Eichman, Diane Shuck, Lynn Painter, Charles O'dell, Jeremy Capo, Joe Folda, Steve Wells, Sandi Martin and Laura Haase.

2008 4A-5A BASKETBALL SELECTION SHOW

The Selection Show to announce the 2008 4A and 5A basketball brackets will be held on February 24, 2008 at 11:00 a.m. at ESPN Zone located at 1187 16th Street in Denver. Validated FREE parking is in the Tabor Center parking garage. Join the prep basketball fans and coaches to see who makes the 48-team field in both 4A and 5A girls' and boys' state tournaments.

LIGHT RAIL TO THE PEPSI CENTER

Please be advised that a light rail stop has been constructed at the Pepsi Center. Use of the light rail could result in the savings of money and ease access to the Pepsi Center.

SPORTSMANSHIP COMMITTEE REPORT: A NEW BEGINNING!

For the most part, the environments of the CHSAA interscholastic contests exhibit exemplary sporting behavior. There is only the rare occasion that the conduct of a school at a game reaches the level of requiring that the school be placed on restriction. However, when a school is placed on restriction the reason why is very clear to all involved and quite often the eventual sanctions are recommended by the offending school. Therefore, the types of behavioral problems witnessed at contests are minor and if considered beyond a minor infraction, the situation is generally rectified at the local level.

In April, 2005, the CHSAA Board of Control, representing the 331 member schools, passed a conduct bylaw that permitted the Sportsmanship Committee to list a set of recommended contest related guidelines of acceptable and unacceptable fan behaviors. After a sportsmanship seminar and two committee meetings a basic tenet was developed to help schools identify what is or is not acceptable:

“Cheer for your team and not against your opponent.”

The feedback from September 2005 Sportsmanship Symposium would indicate that the majority of attendees agreed with this tenet. However, because we have tolerated such cheers as “air ball,” “start the bus,” “fundamentals,” et al, we now want to promote these cheers as part of the game. Based on the tenet, they are cheers against, and thus engender ill will.

Some of the most vocal issues discussed at the Symposium centered on noise makers, face and body paint and paper banners. Carolayne Henry, Sporting Behavior Liaison for the Mountain West Conference, indicated in no uncertain terms that their schools' fans are not to enter event venues with artificial noisemakers. After her comments, the discussion went to face and body paint, and paper banners. Because all fans are not allowed admission to events if they are not wearing a shirt and shoes, the torso cannot be painted. Face paint is allowed, as are paper banners with acceptable slogans. The issue of bleacher kicking is left up to each individual hosting school. CHSAA will not allow bleacher kicking at the contests it hosts.

It is the hope of the committee that all recognize that the adoption of the report is just a beginning. How we all adhere to the guidelines is dependent on how much we are willing to educate our student bodies. I know that President Dwight D. Eisenhower said “we can't legislate morality” but the committee would rather quote former Principal Joe Burton who said “what you tolerate you promote.”

CHSAA SPORTING BEHAVIOR EXPECTATIONS (please copy and distribute)

Regular Season And Playoff

The following items are standard rules of conduct for district, regional and state tournaments and are strongly recommended for regular season contests:

When the CHSAA refers to SPORTING BEHAVIOR, it means active demonstration of competitive integrity and ethics; respect for opponents and officials; fair play; understanding of the rules; appreciation for all performances regardless of school; personal and institutional pride; and gracious acceptance of results.

When to Salute the Flag

- * When the National Anthem is played or Pledge of Allegiance is recited, students, players and fans should stand at attention, face the flag and place their right hands over their hearts.

Cheerleaders/Pom Pons/Crowd Conduct

- * Positive Cheers Only. No profanity from the crowd will be tolerated.
- * Cheerleaders may use megaphones ONLY.
- * All patrons must wear shirts and shoes. Painted torsos are prohibited.
- * Tumbling routines must be performed in front your school's student body.

Banners

- * Professionally produced cloth or plastic school banners only. Paper banners are prohibited, as are all hand-painted banners.
- * Positive statements only on banners.
- * Banners must not block the view of others.

Noisemakers-No Artificial Noisemakers

- * Cowbells, drums, whistles and bleacher kicking prohibited.
- * Only cheerleaders on the floor may use megaphones but may not pound them to the floor.
- * Noisemakers of any kind that may interfere with the officiating or playing of the contest are strictly prohibited.

Bands

- * Bands may play only during a dead ball.
- * No instruments of any kind may play during a live ball.
- * No amplified instruments of any kind may be used.

SOMETHING TO THINK ABOUT

A new Josephson Institute survey of over 4,200 high school athletes provides a chilling picture of a confused generation floating in moral relativism and self-serving rationalizations.

The survey is believed to be the most comprehensive ever undertaken of the attitudes and behaviors of high school athletes. It shows that, while nearly 90 percent of athletes think most of their coaches set a good example of sportsmanship, they may not know what a good example is. Large percentages of them endorse questionable actions of coaches. For instance:

- Forty-two percent of male athletes and 24 percent of females think it's okay for the coach to use the stolen playbook of an opposing team.
- Fifty-one percent of males and 30 percent of females think it's okay for the coach to argue with an official intending to intimidate or influence future calls.

In addition, to judge by their attitudes, many high school athletes themselves engage in unsporting conduct. For instance, 58 percent of males and 24 percent of females think it's okay to deliberately inflict pain in football to intimidate an opponent.

The findings are disturbing. To see the whole report, please go to:
<http://charactercounts.org/sports/survey2004>

SOME BASKETBALL CROWD ISSUES TO THINK ABOUT

Because the game of basketball is imbued with varying degrees of emotion it has come to the attention of the Colorado High School Activities Association that the civility with which the game was once played is all but gone.

We would invite your comments and suggestions. Here are a few of ours:

During Free Throw

The attendance at the contest is critical to what can be tolerated during free throws.

If the gym is full and the din is general noise from the crowd, fans do not have to be quiet. However fans still may not taunt the opposing players by calling out a player by name or nickname or attempting to distract the player in any way.

If the gym is somewhat empty and any conversation is perceptible, fans shall not attempt to distract the player by saying anything that may startle the player shooting the free throw.

In either case the operative word is taunting.

Acceptable Cheers

Any cheer that is designed to support your own team is considered acceptable. The cheer may not refer in any way to the opposing team.

Unacceptable Cheers

- "Start" the bus or the suggestion of start the bus by jingling keys
- We got spirit, how about you?
- Air ball
- Fundamentals
- Booing the opposition or officials at any time
- You're gonna work for us some day or you'll be pumping gas
- Who's your daddy?

2008 STATE SPEECH FESTIVAL

Congratulations to the following speech participants for winning their events at the 2008 State Speech Festival:

Public Forum Debate	G. Smith/J. Long	Alexander Dawson H.S
One-On-One Value Debate	Paige Ottoson	Denver Christian H.S
Original Oratory	Cara Green	Faith Christian H.S
Interpretation Of Drama	Jhenya Nahreini	Peak to Peak H.S
Impromptu Speaking	Alyssa Carlson	Peak to Peak H.S.
Duet Acting Humor	Zac Rosetto/Eric Weinberg	Platte Canyon H.S.
Interpretation Of Humor	Aaron Szindler	Battle Mountain H.S.
Creative Storytelling	Michayla Egbert	Platte Canyon H.S.
Duet Acting Drama	W. Anderson/C. Yetman	Peak to Peak H.S.
Solo Acting	Sean Pack	Battle Mountain H.S.
Interpretation Of Poetry	Nina Zabolotnaya	Peak to Peak H.S.

Congratulations to these students and a BIG THANK YOU to Heritage High School for hosting the Festival.

SUPERINTENDENTS' RESOURCE CENTER

Based on requests from the CASSA Superintendents' Council, a Superintendents' Resource Center page has been added to the CHSAA web site. The link can be found at the bottom of the main page of the CHSAA web site.

CHSAA BRAND STATEMENT

Have you ever been asked, "What is the CHSAA?" The following brand statement is a quick and easy statement about why we have an Association:

Brand Mission Statement for the CHSAA

"We are an association of 330 member schools created to promote participation, provide for fair and safe play in activity and athletic programs, and to support the academic mission of our member schools."

ALL COACHES MUST BE UNDER CONTRACT

All people who coach at a high school, whether volunteer or paid, must be on contract with that school district. This requirement does two things: (1) It helps the coach if there is an accident. The school district insurance policy can be reviewed for accident coverage; (2) If the coach is not meeting district expectations, he/she can be terminated.

USE OF NON-CERTIFIED OR NON-REGISTERED COACH RESULTS IN FORFEIT

CHSAA by-laws are specific in what constitutes a coach qualified to direct a team in high school competition; he or she must hold a valid Colorado Teaching Certificate or a CHSAA Coaching Registration. IF A QUALIFIED COACH IS EJECTED FROM A CONTEST AND NO PERSON MEETING CHSAA STANDARDS ASSUMES THE COACHING DUTIES, THE GAME MUST BE FORFEITED. EVEN IF THE GAME IS PLAYED TO CONCLUSION AT THE ERRONEOUS REQUEST OF THE OFFICIAL, IT SHALL CONSTITUTE A FORFEIT.

PARENT MEETINGS

Parent meetings give schools and coaches a good opportunity to address many issues that can make the interscholastic experience more positive. You can say and present many things in a rational, non-emotional pre-season meeting that may be difficult to say during a regular season crisis.

With that in mind, the CHSAA has provided to member schools DVD's that provide a professional written presentation about very sensitive issues affecting interscholastic participation.

The most current DVD addresses the issue of teenage steroid use. This 5-minute DVD sent to all member schools gives a quick hard hitting message about the devastating consequences of steroid use.

We encourage the regular use of these DVD's for presentations to parents, coaches and participants. It is still held that the most effective deterrent to steroid use is through education. We have been effective with this approach in Colorado, but we must continue these educational efforts.

TRANSFER RULE UPDATES:

- School Transfers Based on the Sale of a Home – In order for a bona fide family move to occur, the entire family must make a permanent change of their primary residence to a new residence. A permanent change of residence can only be shown after the previous residence is sold. When the previous primary residence is sold and the entire family moves to a new residence, then a bona fide family move has happened.

I have received several waiver requests where the family has listed the previous residence for sale and alleged that the family has moved to a new residence. Until there is a completed and accepted contract for the sale of the former residence, this school transfer would not result in a bona fide family move.

Please check with your transfer students to verify that their former residence has sold, when determining if the move is bona fide.

- Students who have been cut or quit teams have had their equal opportunity to compete and are not eligible in that sport for the remainder of that sport season.

Forms –

- Checklist for Transfer Students – The CHSAA Form Book includes the "Transfer Eligibility Worksheet" (Form 8), which will help clarify all eligibility factors for transfer students.
- Form 7 should be completed for every transfer student. Unless you believe that there may be a recruiting violation shown on the form, all Form 7's should be sent to the CHSAA office with the first and second semester eligibility lists.
- The Transfer Waiver Form #9 should be used for all transfer issues including hardship waiver requests. The front page is generally for sub-varsity eligibility. To submit a request for a waiver of the Transfer Rule, complete the back side of Form #9, with all required signatures, information and documentation.
- For summer transfers with no bona fide family move that result in sub-varsity eligibility for the first 50% of a season, no form is required to be submitted to the CHSAA office. Form #7 (Transfer Contact Information) should be completed and the student should be listed on the Data for Transferred Student Form #4.

- For restricted eligibility resulting from mid-year transfers with no bona fide family move, the front page of Form #9 should be completed with a signature from the sending school indicating in which sports the student participated. The front of Form #9 should be submitted to the CHSAA for restricted eligibility.

Other than Form #7 and a listing on the "Data for Transferred Students Form" no other paperwork is required for students transferring schools with a bona fide family move.

SCHOOL TRANSFERS – RECRUITING CONCERNS

The CHSAA by-laws indicate clearly that coaches cannot solicit enrollment or encourage a student to transfer schools. It is also clear that if a student contacts a coach with questions about the athletic program, the coach should immediately refer the student to the school administration and/or Athletic Director to have questions answered. This rule and standard applies to all CHSAA member schools, public, private and charter.

FAIR LABOR STANDARDS ACT

Questions continue to arise concerning the implementation of the Fair Labor Standards Act. The following is provided by CHSAA legal counsel, Alex Halpern, concerning your legal responsibility with this Federal law. Please be advised that this law has been around since the 1940's. Groups of people have successfully sued school districts under the provisions of this rule. This is provided for your information and is not referenced in any CHSAA by-law.

1. The Fair Labor Standards Act

I will assume that the sports official is regularly employed by a member school as a teacher or in a classified position and works as an official within that school's league. As you have explained, all officials are assigned to specific contests by a league representative. Therefore, this official may be assigned to a game at his employer school, although he or she will also be assigned to games involving other schools and in other school districts. The question is whether the employer school must include the officiating hours for purposes of calculating overtime compensation.

The FLSA provides that, with certain exceptions, an employer shall pay "time and one-half" to any of its employees for work in excess of forty hours in any workweek. 29 U.S.C. §207(a)(1). Among the exceptions, subsection (p)(2) provides that:

If an employee of a public agency which is a ... political subdivision of a State ... undertakes, on an occasional or sporadic basis and solely at the employee's option, part-time employment for the public agency which is in a different capacity from any capacity in which the employee is regularly employed with the public agency, the hours such employee was employed in performing the different employment shall be excluded by the public agency in the calculation of the hours for which the employee is entitled to overtime compensation ...

FLSA regulations define work that occurs on an "occasional or sporadic basis" as "infrequent, irregular, or occurring in scattered instances." 29 CFR §553.30(b). One example given is employees of public recreation and park facilities "officiating at youth or other recreation and sports events," even if such activities recur seasonally, such as a program of scheduled sports events. *Id.* §553.30(3). The work must also be performed in a "different capacity" from the employee's regular work. The example given is a city bookkeeper or clerk refereeing at an adult evening basketball league. Those hours would be considered to be in a different general occupational category and would not be counted for overtime compensation. *Id.* §553.30(4). By contrast, an activity traditionally associated with teaching, such as coaching, is not considered as employment in a different capacity for a teacher.

Applying these criteria to the officiating example, I would conclude that a school employee who officiates at interscholastic contests under the circumstances described above meets the tests of subsection (p)(2), and his or her officiating hours need not be included in computing overtime compensation.

2. Withholding Tax

This analysis applies whether or not a sports official is also a regular employee of the paying school. Under the Internal Revenue code, employers must withhold certain taxes on wages paid to employees, but the employer has no withholding obligations for wages paid to independent contractors. IRC §§3401 and 3402. Therefore, a school's tax withholding obligation depends on whether the sports officials are deemed "employees" or "independent contractors."

The IRS has determined that certain types of public school workers, including athletic coaches, are employees. IRS Publication SWR 40, Public Schools and Employment Taxes. The IRS has not, however, addressed the employment status of sports officials as a group. An individual is an independent contractor if the employer has the right to direct or control the result of the employee's work, but not the means or the method of accomplishing that result. 31 CFR §31.3121(d)-1(c).

The courts have developed twenty common law factors which provide evidence of the degree of employer control. IRS Publication 15-A, Employer's Supplemental Tax Guidelines (January 2004). These factors fall into three general categories:

Behavioral control. Whether the employer has the right to direct and control how the worker does the task for which the worker is hired, including: when and where to do the work, the tools or equipment to use, what work must be performed by a specific individual, and/or what order or sequence to follow.

Financial control. Whether the employer has the right to control the financial aspects of the work, including: the extent to which the worker has unreimbursed business expenses, the extent of the worker's financial investment, the extent to which the worker makes his/her services available in the relevant work market, and whether the worker is paid hourly or guaranteed a regular wage amount.

Type of Relationship. Factors indicating the type of relationship include: contractual provisions describing the relationship, whether or not the worker receives employee-type benefits, i.e., insurance or a pension plan, and the permanency of the employment relationship.

I believe that a valid argument can be made that sports officials are independent contractors. Employment as a sports official is sporadic, not continuous, and each official works for several different paying schools. The schools do not exercise financial control over the official; and other than deciding the location and time of the sports event, they do not exercise behavioral control. Of course, the determination of employment status could vary depending on the individual circumstances of each official. Therefore, one must be cautious before drawing a general legal conclusion on this point.

* * * * *

Employee or Independent Contractor?

Whether someone who works for you is an employee or an independent contractor is an important question. The answer determines your liability to pay and withhold Federal income tax, social security and Medicare taxes, and Federal unemployment tax.

In general, someone who performs services for you is your employee if you can control what will be done and how it will be done.

The courts have considered many facts in deciding whether a worker is an independent contractor or an employee. These facts fall into three main categories:

- **Behavioral Control** – Facts that show whether the business has a right to direct and control. These include:
 - Instructions – an employee is generally told:
 1. when, where, and how to work
 2. what tools or equipment to use
 3. what workers to hire or to assist with the work
 4. where to purchase supplies and services
 5. what work must be performed by a specified individual
 6. what order or sequence to follow
 - Training – an employee may be trained to perform services in a particular manner.
- **Financial Control** – Facts that show whether the business has a right to control the business aspects of the worker's job include:
 - The extent to which the worker has unreimbursed expenses
 - The extent of the worker's investment
 - The extent to which the worker makes services available to the relevant market
 - How the business pays the worker
 - The extent to which the worker can realize a profit or loss
- **Type of Relationship** – Facts that show the type of relationship include:
 - Written contracts describing the relationship the parties intended to create
 - Whether the worker is provided with employee-type benefits
 - The permanency of the relationship
 - How integral the services are to the principal activity.

For a worker who is considered your employee, you are responsible for:

- Withholding Federal income tax,
- Withholding and paying the employer social security and Medicare tax,
- Paying Federal unemployment tax (FUTA)
- Issuing Form W-2, Wage and Tax Statement, annually,
- Reporting wages on Form 941, Employer's Quarterly Federal Tax Return.

For a worker who is considered an independent contractor, you may be responsible for issuing Form 1099-MISC, Miscellaneous Income, to report compensation paid. The status of certain workers is specifically determined by law; these workers are known as **statutory employees** and **statutory non-employees**. See Publication 15-A, Employer's Supplemental Tax Guide, for more information. If you would like for the IRS to determine whether or not a worker is considered an employee, please submit Form SS-8, *Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding*.

ESTIMATED PROBABILITY OF COMPETING IN ATHLETICS BEYOND HIGH SCHOOL

(NCAA First Team, What Time Is It?, Volume III)

STUDENT ATHLETES	MEN'S BASKETBALL	WOMEN'S BASKETBALL	FOOTBALL	BASEBALL	MEN'S ICE HOCKEY	MEN'S SOCCER
High School Student-Athletes	549,500	456,900	983,600	455,300	29,900	321,400
High School Sr. Student-Athletes	157,500	130,500	281,000	130,100	8,500	91,800
NCAA Student-Athletes	15,700	14,400	56,500	25,700	3,700	18,200
NCAA Freshman Roster Positions	4,500	4,100	16,200	7,300	1,100	5,200
NCAA Senior Student-Athletes	3,500	3,200	12,600	5,700	800	4,100
NCAA Student-Athletes Draft	44	32	250	600	33	76
% High School Drafted	2.9	3.1	5.8	5.6	12.9	5.7
% NCAA To Professional	1.3	1.0	2.0	10.5	4.1	1.9
% High School to Professional	0.03	0.02	0.09	0.5	0.4	0.08

SECRETARY'S MANUAL

One of the Commissioner's goals for the 2007-2008 school year is to develop a manual to assist the efforts of the many hard working athletic administrative assistants/secretaries.

On February 6, 2008, 11 secretaries gathered at the CHSAA to work with the CHSAA administrative assistants/secretaries to determine the content of this manual. Present to help were: **Krystal Burnett**, Air Academy High School; **Yvonne Brown**, Cherokee Trail High School; **Joyce Williams**, Cherry Creek Schools; **Jeanne Smiley**, Cheyenne Mountain High School; **Pete Wambeke**, Conifer High School; **Linda Garland**, Fairview High School; **Mary Mitchell**, Greeley West High School; **Mimi Pontarelli**, Overland High School; **Jean Wittwer**, Palmer High School; **Pam Greenly**, Platte Valley High School; and **Rosalyn Seale**, Rocky Mountain High School.

CHSAA COACHING PROBATION/RESTRICTION PROCEDURE

The following is the procedure used to record those coaches who currently are on probation or restriction with the CHSAA:

- All coaches and/or programs placed on probation will remain on probation for a minimum of one year. They will be removed from probation at a school's request and when the school has taken appropriate measures to prevent a reoccurrence of the specific violation.
- All coaches and/or programs placed on restriction will remain on restriction until the school has requested removal of the restriction and has demonstrated appropriate actions to prevent a reoccurrence of the specific violation. The coach and/or program will be placed on probation for a minimum of one year after the restriction has been lifted by Executive Committee action.
- A coach on the probation list who has left the coaching position, either voluntarily or after being terminated by the school, will be removed from probation.
- Any coach who has been placed on restriction and has resigned or been terminated from that coaching position will remain on the restriction list pending further action by the Executive Committee.
- A coach who has not been requested for removal of probation after the one-year probation period will be listed on the "Coaches Remaining on Probation Past One Year" list for up to three years. This list will be distributed to schools three times annually in the CHSAA Update.
- A coach who has not been requested for removal of probation after three years will be placed on an "inactive" list that will be kept for school use only under the school login on the CHSAA web site.

CURRENT COACHING PROBATION LIST

SCHOOL	COACH	SPORT	VIOLATION	DATE OF VIOLATION	FROM RESTRICTION TO PROBATION	PROBATION UNTIL	OUTCOME
Adams City	Gonzales, Mark	Baseball	Ejection	04-13-2006	School wants coach left on probation as of 4/2007	04-2008	
Alameda	Terry, Rex	Basketball	Ejection	01-25-2008	Coach on probation	01-2009	
Alamosa	Croke, Jason	Soccer B	Ejection	09-15-2007		09-2008	
Arapahoe	Lavigne, Jessica	Lacrosse G.	Sunday Contact	04-23-2006	Coach and program to probation at 2-21-07 XC-Automatic in one yr.	02-2008	
Arrupe	Chavez, Ron	Basketball	Ejection	02-07-2007		02-2008	
Arvada	Slaughter, Preston	Basketball B	Practiced during Winter Vacation Prohibition	01-01-2008	Coach and program to probation at 1-23-08 XC-Automatic in one yr	01-2009	
Arvada West	O'Neal, Bryce	Baseball	Ejection	03-10-2007		03-2008	
Aurora Central	Robbins, Kirk	Basketball G	Exceeded Maximum Contests	02-21-2007	Coach and program to probation at 1-23-08 XC-Automatic in one yr	01-2009	
Aurora Central		Volleyball	Scheduled in excess of match limit	10-05-2007	Program on probation	10-2008	
Belleview Christian	Blank, Aaron	Basketball	Ejection	12-08-2007		12-2008	
Bennett	Rogers, Harrison	Soccer B	Ejection	09-27-2007		09-2008	
Berthoud	Pietras, Tony	Baseball	Ejection	04-14-2007		04-2008	
Boulder	Colter, Spencer	Basketball	Ejection	12-10-2007		12-2008	
Briggsdale		Volleyball	Scheduled in excess of match limit	10-05-2007	Program on probation	10-2008	
Brighton		Volleyball	Sunday Contact	9-30-07 10-21-07	Program to probation at 11-14-07 XC-Automatic in one year	11-2008	
Brush	Odle, Tom	Softball	Ejection	09-29-2007		09-2008	
Byers	Dodge, David	Baseball	Ejection	03-31-2007		03-2008	
Central (GJ)	Johnson, Larry	Soccer B	Ejection	09-27-2007		09-2008	
Cherokee Trail	Heroux, Jeffrey	Soccer B JV	Withdrew team from contest prior to completion	09-08-2007	Coach and program to probation at 10-3-07 XC-Automatic in one yr.	10-2008	
Cherry Creek	Johnson, Mark	Baseball	Ejection	04-03-2007		04-2008	
Cherry Creek	Thatcher, Jack	Basketball	Ejection	02-01-2007		02-2008	
Coronado	Hugill, Dan	Basketball B&G	Sunday Contact	8-2007	Coach & programs to probation at 11-14-07 XC-Automatic in one yr.	11-2008	
Crowley County	Reeves, Randy	Basketball	Ejection	01-19-2008	Coach on probation	01-2009	
Custer County	May, Bruce	Football	Ejection	10-19-2007		10-2008	
Dakota Ridge	Horning, Chris	Ice Hockey	No coaching registration	06-07 season	Coach and program on probation	05-2008	
Dakota Ridge	Horning, Chris	Ice Hockey	Intentional Play Ineligible	01-31-2007	Coach and program to probation at 2-21-07 XC-Automatic in one yr.	02-2008	

SCHOOL	COACH	SPORT	VIOLATION	DATE OF VIOLATION	FROM RESTRICTION TO PROBATION	PROBATION UNTIL	OUTCOME
Delta		Softball	Scheduled too many contests	09-25-2007	Program on probation	09-2008	
Dolores	Lovett, Keenan	Basketball	Ejection	01-25-2008		01-2009	
Durango	Gillen, Daniel	Softball JV	Ejection	10-05-2007		10-2008	
Ellicott		Baseball	Exceeded Game Limits	04-00-2007	Program to probation at 1-23-08 XC-Automatic in one yr	01-2009	
Estes Park	Dreiling, Jackson	Basketball	Ejection	02-06-2007		02-2008	
Evergreen	Haebe, Scott (head) Doctor, Brian (asst)	Softball	Sunday Contact	04-2007	Coach and program to probation at 10-3-07 XC-Automatic in one yr.	10-2008	
Fort Lupton		Basketball B&G	Participation in a non-approved tournament	12-00-2007	Programs on probation	12-2008	
Fossil Ridge	Ball, Robb	Soccer G	Ejection	03-27-2007		03-2008	
Ftn.-Ft. Carson	Ribaudo, Anthony	Basketball	Ejection	01-10-2008	Coach on probation	01-2009	
Gateway	Sweet, Jeff	Basketball B	Winter Vacation Prohibition	12-26-2007	Coach and program to probation at 1-23-08 XC-Automatic in one yr	01-2009	
Grand Junction	Whalers, Ralph	Soccer B	Ejection	09-29-2007		09-2008	
Grandview		Volleyball	Scheduled in excess of match limit	10-10-2007		10-2008	
Grandview	Brown, Bruce	Soccer B	Ejection – while on probation	09-11-2007		09-2008	
Greeley Central	Graefe, Troy	Basketball B	Sunday Contact	05-26-2006	Coach and program to probation at 2-21-07 XC-Automatic in one yr.	02-2008	
Gunnison	Grosse, Daniel	Cheer	Sunday Contact	01-28-2007	Coach and program to probation at 8-11-07 XC-Automatic in one yr.	08-2008	
Hanover	Goodman, Tony	Basketball	Ejection	02-10-2007		02-2008	
Highlands Ranch	Vessey, Erik	Softball Asst.	Sunday Contact	04-2007	Coach and program to probation at 8-11-07 XC-Automatic in one yr.	08-2008	
Hinkley	Huschka, Jeremy	Baseball	Ejection	03-22-2007		03-2008	
Hoehne	Marquez, Chris	Football	Ejection	11-17-2007		11-2008	
Holyoke	Lock, Ron	Softball Asst.	Ejection	09-20-2007		09-2008	
Horizon	Mendoza, Isabel	Basketball	Ejection	02-09-2007		02-2008	
Idalia	Wingfield, Brad	Basketball	Ejection	12-13-2007		12-2008	
Jefferson	Medina, Dan	Baseball Asst	Ejection	04-21-2007		04-2008	
Kent Denver	Morton, Andre	Basketball	Ejection	02-16-2007		02-2008	
Kiowa	Ehmann, Dave	Basketball G	Exceeded Quarter Limit	02-21-2007	Coach and program to probation at 1-23-08 XC-Automatic in one yr	01-2009	
Lewis Palmer	Mann, Joe	Soccer G	Ejection	05-07-2007		05-2008	
Liberty	Schulman, Joe	Soccer B	Ejection	09-29-2007		09-2008	

SCHOOL	COACH	SPORT	VIOLATION	DATE OF VIOLATION	FROM RESTRICTION TO PROBATION	PROBATION UNTIL	OUTCOME
Loveland	Arau, Matthew	Music	Ineligibles	04-00-2007		04-2008	
Lutheran	Amschel, John	Soccer B	Ejection	09-17-2007		09-2008	
Machebeuf	Stanford, Brian	Soccer G	Ejection	05-03-2007		05-2008	
Manitou Springs	Pooley, Simon	Soccer B	Ejection	09-22-2007		09-2008	
Mountain Range	Fulcher, Tay	Soccer B	3rd ejection within 5 years	09-07-2007	Coach to probation at 10-3-07 XC-Automatic in one yr.	10-2008	
Mountain Vista/ Valor	Wahl, Keith	Baseball	Ejection	04-00-2007	07 @ Mtn. Vista – will go to Valor – when Valor becomes member he goes on restriction	04-2008	
Mullen	Duran, Adrian	Baseball	Ejection	04-26-2007		04-2008	
Mullen	McClain, John Jr.	Soccer G	Ejection	04-17-2007		04-2008	
Northglenn	Vidulich, Mark	Volleyball	Sunday Contact	01-08-2007	Coach to probation at 10-3-07 XC-Automatic in one yr.	10-2008	Coach no longer there
Northglenn	Carroll, Jeff	Soccer G	Ejection	04-05-2007		04-2008	
Olathe	Kintz, Vic	Basketball	Ejection	01-11-2008	Coach on probation	01-2009	
Overland	Kayali, Mazen	Soccer B	Ejection	09-27-2007		09-2008	
Overland	Gibbs, Mike	Basketball B	Exceeded Quarter Limits	02-07-2007	Coach and program to probation at 2-21-07 XC-Automatic in one yr.	02-2008	
Peak to Peak	Chandler, Peter	Soccer	Ejection	09-17-2007		09-2008	
Platte Canyon	Pucherilli, Mike	Softball Asst.	Ejection	09-08-2007		09-2008	
Pomona	Magor, Neil	Soccer B	Ejection	09-06-2007		09-2008	
Pomona	Martinez, Eric	Baseball	Ejection	04-06-2007		04-2008	
Prairie View	Riccio, Todd	Basketball Fr	Ejection	12-04-2007		12-2008	
Prairie View (Erie)	Deberry, Tim	Basketball B	Sunday Contact	04-28-2006	Coach and program to probation at 2-21-07 XC-Automatic in one yr.	02-2008	
Pueblo Central	Romero, Larry	Softball	Sunday Contact	05-10-2007	Coach and program to probation at 8-11-07 XC-Automatic in one yr.	08-2008	
Rangeview	Elliot, Jason	Soccer B	Ejection	09-28-2007		09-2008	
Ranum	Edmonson, Andrew	Soccer B	Ejection	09-27-2007		09-2008	
Regis – Girls		Softball	Scheduled too many contests	09-21-2007	Program on probation	09-2008	
Rock Canyon	Prendergast, Jake	Soccer G	Ejection	04-19-2007		04-2008	
Roosevelt	Klipp, Gary	Baseball	Ejection	04-12-2007		04-2008	
Salida		Basketball B	Outside practice violation	11-23-2007	Coach and program to probation at 1-23-08 XC-Automatic in one yr	01-2009	

SCHOOL	COACH	SPORT	VIOLATION	DATE OF VIOLATION	FROM RESTRICTION TO PROBATION	PROBATION UNTIL	OUTCOME
Sierra	Brown, James	Baseball Asst.	Sunday Contact	06-00-2007	Program to probation 10-3-07 XC-Automatic in 1yr.	10-2008	
Silver Creek	Chambers, Josh	Basketball	Ejection	01-19-2008	Coach on probation	01-2009	
Silver Creek	Squires, Chris	Soccer	Ejection	09-19-2007		09-2008	
Smoky Hill	Davis, S. Lawton	Soccer B	Ejection	10-16-2007		10-2008	
Standley Lake	Cassell, Matt	Soccer B	Ejection	09-17-2007		09-2008	
Sterling	Erismán, Jake Holquin, Carlos	Soccer B	Withdrew team from contest prior to completion	09-24-2007	Coaches and program to probation at 11-14-07 XC-Automatic in 1 yr	11-2008	
Telluride	Englund, Brent	Soccer B	Ejection	09-29-2007		09-2008	
Thomas Jefferson	Allen, Damon	Basketball	Ejection	12-15-2008		12-2008	
Thornton	Gilardo, Gil	Soccer B	Ejected	09-25-2007		09-2008	
Thornton	Cook, Chris	Soccer B	Ejected	09-25-2007		09-2008	
Thornton	Burback, Tyler	Baseball	Ejection	04-03-2007		04-2008	
Thornton	Foster, Zac	Baseball	Ejection	04-03-2007		04-2008	
ThunderRidge	Perella, Robert	Lacrosse B	Intentional playing ineligible	04-20-2007	Coach and program to probation at 8-11-07 XC-Automatic in one yr.	08-2008	
Weld Central	Self, Tia	Volleyball	Ejection	09-27-2007		09-2008	
Westminster	Sancez, Steve	Softball JV	Ejection	10-06-2007		10-2008	
Widefield	Brown, James	Softball	Sunday Contact	05-16-2007	Program to probation 10-3-07 XC-Automatic in 1yr.	10-2008	
Widefield	Brown, James	Softball	Sunday Contact	05-16-2007	Coach remains on probation	10-2008	

COACHES REMAINING ON PROBATION PAST ONE YEAR

(Request for removal, along with outline of corrective action, has yet to be received by Commissioner.)

SCHOOL	COACH	SPORT	DATE	VIOLATION	OTHER
Abraham Lincoln	Troeger, Scott	Football	11-05-2005	Ejection	No response-Remain
Bear Creek	Sanchez, Beto	Soccer G	04-22-2005	Ejection	No longer at school-Remain
Bear Creek	Perry, John	Baseball JV	04-23-2005	Ejection	No longer at school-Remain
Conifer	Skul, Tom	Baseball	04-19-2005	Ejection	No longer at school-Remain
Coronado	Clarkson, Ron	Basketball B JV	02-01-2005	Ejection	Not rehired-Remain
Estes Park	Ester, Kyle	Basketball G V	02-11-2005	Ejection	No response-Remain
Highland	Matkin, Todd	Football	10-21-2005	Ejection	No response-Remain
Hinkley	Cunningham, J.C.	Basketball Fr	02-15-2005	Ejection	No response-Remain
Horizon	Drotar, Art	Soccer B	10-05-2006	Ejection	Not coaching-Remain
John Mall	Berger, Ken	Football	08-25-2006	Nine-Day Practice	No response-Remain
Monarch	Warembourg, Kevin	Baseball Soph	04-16-2005	Ejection	No longer at school-Remain
Montezuma-Cortez	Arcghibeque, Bob	Track & Field	04-20-2006	Played ineligible	No response-Remain
Pine Creek	Pierson, Rodney	Baseball JV	04-15-2006	Ejection	No response-Remain
Pomona	Stiggs, Jeremy	Football Asst.	10-15-2005	Ejection	No response-Remain
Poudre	Holley, Nick	Soccer B	09-02-2005	Ejection	No response-Remain
Pueblo County	Martinez, Roger	Basketball B	12-01-2005	Use of non-registered coach	No response-Remain
Rangeview	Jerome, Bill	Baseball	04-19-2005	Ejection	No response-Remain
Rangeview	Winkler, Lindsay	Volleyball	10-18-2005	Ejection	No response-Remain
Regis	Woodley, Dan	Ice Hockey	02-18-2006	Ejection	No response-Remain
Silver Creek	Squires, Chris	Soccer B	09-06-2005	Ejection	No response-Remain
Thompson Valley	Hancock, Nate	Soccer B	10-01-2005	Ejection	No response-Remain
ThunderRidge	Cantalamessa, Joel	Baseball	05-05-2005	Ejection	No response-Remain
Westminster	DeLuna, Luis	Soccer B	09-21-2006	Ejection	No response-Remain



IMPORTANT INFORMATION ABOUT NCAA INITIAL-ELIGIBILITY CHANGES

Did you know that the NCAA has increased the number of required core courses a student must complete in high school to be eligible to participate in college athletics?

CLASSES OF 2005, 2006 AND 2007

All student-athletes must complete 14 core courses to be eligible to participate in NCAA Division I or Division II sports. The additional course may be taken in any of these areas: English, mathematics, natural/physical science, social studies, foreign language, philosophy or non-doctrinal religion.

CLASS OF 2008

Division I: 16 core courses.

One of the additional courses **MUST** be in mathematics.
The other course may be in any area described above.

Division II: 14 core courses (no increase to 16).

FIND OUT MORE ON THE WEB

If you would like to read more about these increases, or to see the specific core-course breakdown, please visit one of the following Web sites:

www.ncaa.org

www.ncaaclearinghouse.net

***Questions or comments about the new rules may be submitted to:
academics@ncaa.org.***

RULES OF ORDER FOR THE CHSAA BOARD OF CONTROL

AMENDMENTS OF THE CONSTITUTION

Deadline for submission: At least 45 days before the Board of Control
Motion: Made by the league or Executive Committee when submitted
2nd: *A second is requested by the President*
Approval: A two-thirds affirmative vote of those members voting is required for approval
Reconsideration: Reconsideration of an amendment to the Constitution can happen once at the same meeting only
Amendments: There can be no amendments of a Constitutional amendment proposal

AMENDMENTS OF THE BY-LAWS

Deadline for submission: At least 45 days before the Board of Control
Motion: Made by the league or Executive Committee when submitted
2nd: *A second is requested by the President*
Approval: A majority affirmative vote of those members voting is required for approval.
If defeated in January and proposed again in April - 60% of members voting affirmative is required for approval
Reconsideration: Reconsideration of an amendment to a By-law can happen once at the same meeting only
Amendments: There can be no amendments of a By-law amendment proposal

APPROVAL OF COMMITTEE REPORTS

Deadline for submission: At least 45 days before the Board of Control
Motion: The committee chairman moves for the approval of the committee report
2nd: *A second is requested by the President*
Approval: A majority affirmative vote of those members voting is required for approval
Reconsideration: Reconsideration of a committee report can happen once at the same meeting

AMENDMENTS OF COMMITTEE REPORTS

Deadline for submission: At least 45 days before the Board of Control for a majority affirmative vote to approve.
OR
From the floor, which requires a 2/3 affirmative vote for approval.
Motion: Made by the submitting league or Executive Committee
OR
From the floor by a Board of Control or Executive Committee member
2nd: *A second is requested by the President*
Approval: If submitted by the deadline - majority affirmative vote for approval
If from the floor of the Board of Control - 2/3 affirmative vote for approval
Report approval: Once committee report amendments have been considered and if there has been a change in the original report submitted to the Board of Control, the President will then state that the entire report as amended will be considered for approval, which requires a majority favorable vote for final approval.

AMENDMENTS OF THE CLASSIFICATION AND LEAGUE ORGANIZING COMMITTEE REPORT -issues not processed by the CLOC, requests to play down or other requests to change classifications

Motion: Made by the submitting league, Board of Control member or Executive Committee
2nd: *A second is requested by the President*
Approval: A 2/3 affirmative vote is required for approval

AMENDMENTS OF THE CLASSIFICATION AND LEAGUE ORGANIZING COMMITTEE REPORT -issues processed by the CLOC but not involving requests to play down or other requests to change classifications

Motion: Made by the submitting league, Board of Control member or Executive Committee
2nd: *A second is requested by the President*
Approval: A majority affirmative vote is required for approval if submitted 45 days before the Board of Control
A 2/3 affirmative vote is required if amended from the floor of the Board of Control

RECONSIDERATION OF COMMITTEE REPORTS

Reconsideration: For all approved committee reports, a vote to reconsider must be approved to readdress issues in the report
Motion: A motion to reconsider the report is made by a Board of Control member from the prevailing side
2nd: *A second is requested by the President - there is no debate on a motion to reconsider*
Approval: A majority affirmative vote is required for approval to reconsider the report
Amendments: Once the committee report is approved for reconsideration, see amendments to committee reports above

RULES OF ORDER

- * A league may not second its own motion
- * Clerical changes in committee reports can be made without taking the form of an amendment
- * The wording of amendments to the Constitution and By-laws may not be changed during the meeting, except in cases where the Board recognizes an obvious oversight by the presenter. Any change may not alter the intent of the original proposal. In such cases, a 2/3 favorable vote of those board members voting is required in order to make the change
- * Challenges to meeting or voting procedures must be made prior to the adjournment of the current meeting
- * Quorum - More than half of the elected representatives shall constitute a quorum
- * Reports shall be considered in their proper order, unless the body votes to change the order
- * Committee reports may be divided and considered by classification or other division proposed by the Board
- * No debate on a motion shall occur until the motion is seconded. Any member may request that motions shall be written, delivered to the President and read before the debate.
- * No member shall speak more than once to the same question without leave of the Board of Control, unless he/she is the mover, proposer or introducer of the matter pending in which case he/she shall be permitted to speak in reply.
- * No member shall speak more than a total of 5 minutes on any question
- * Any Board of Control, Executive Committee or CHSAA staff member can request a roll call vote.
- * Only members of the Board of Control, Executive Committee or CHSAA staff can speak to an issue, unless the speaker is recognized by one of the former and approved by the President.
- * Committee report amendments can be amended - requires a 2/3 affirmative vote to amend
- * An amendment to an amendment requires a 2/3 favorable vote for approval, since it comes from the floor. The vote on the amended amendment requires either a 2/3 or majority vote for approval, depending on when it was submitted.
- * Each representative is entitled to vote once on each issue (cannot vote for an absent member)
- * A representative from the same league or association can replace a Board of Control member during the meeting, after notification is given to the president
- * A motion on the floor of the Board of Control may be withdrawn from the floor by the mover if there is no objection from the body
- * An amendment of a committee report presented for reconsideration, which was submitted 45 day prior to the Board of Control, requires a majority vote for favorable approval
- * Once a committee report has been opened for reconsideration, items submitted for reconsideration that have not been submitted 45 days prior to the Board of Control require a 2/3 favorable vote for approval.
- * If a reconsidered report is not amended, there is no need to vote on the entire report in order to close it.
- * A request for a caucus can be made by any Board of Control member, CHSAA staff or Executive Committee member.

Robert's Rules Chart for CHSAA Board of Control					
Motion	No Debate	No Amend	No Reconsider	Two-Thirds	If no Objection
Adjourn	X	X	X		
Amend					
Amend an Amendment		X			
Amend the Rules				X	
Close Debate	X			X	
Table	X	X	if positive		
Reconsider	X	X	X		
Take from the Table	X	X	if positive		
Take up a question out of proper order	X	X		X	
Withdraw a Motion	X	X			X
					bo:3/00

CHSAA Corporate Partners Making Good Things Happen for Member Schools



The objectives of the Colorado High School Activities Association are to provide meaningful participatory experiences for students; to promote student-centered activities; and to provide leadership to the CHSAA's 334 member public and private high schools in the activities arena.

"High school athletics and activities continue to be an integral part of every community. The involvement of local and statewide businesses as corporate sponsors shows not only support for the students participating, but also provide needed resources to keep these programs operating at an appropriate level. Corporate involvement in these activities is a win-win situation. The students have the resources for an important part of their education and the corporations are providing support for the children of their neighbors, employees and communities." CHSAA Commissioner Bill Reader said.

"High school athletics and activities need the support of all facets of the community, both financially and through the moral support that comes from being involved with the schools. The CHSAA corporate sponsors have allowed the Association to enhance student participation and scholarship opportunities from the plains of eastern Colorado to the Four Corners. Please support these sponsors of the CHSAA because they are taking an active role in the education of today's youth."

Wilson Sporting Goods, one of the nation's largest sporting goods manufacturers, provides all the balls for the CHSAA's state championships, in addition to providing a financial subsidy to support the Association's efforts in the activities arena.

Farmers Insurance has partnered with the CHSAA to recognize student participants making a difference with "Farmers Most Valuable Participant" of the month program. Winners are eligible to win the end of season monetary scholarship to the school of their choice. Your Farmers agents are there to help you get back where you belong. www.farmersinsurance.com

College In Colorado, Colorado ranks second in the nation for the greatest number of degree holders per capita, yet only one in five Colorado ninth-grade students will earn a college degree, ranking the state in the bottom quartile nationwide. The State of Colorado initiated College In Colorado as a statewide effort to improve college access and change expectations about college for all Colorado students. A cornerstone of the campaign, www.CollegeInColorado.org, offers a one-stop resource to help students, parents and counselors plan, apply and pay for college.

Sports Authority is one of the nation's largest full-line sporting goods retailers offering a comprehensive high-quality assortment of brand name sporting apparel and equipment at competitive prices. Sports Authority is committed to Colorado high school athletic and their school communities."

THE DENVER POST/Academic Team Champions sponsors the CHSAA "*Sportsmanship - It's How You Play the Game*" program which is a proactive movement by the CHSAA to change behavior on the field, court and in the stands.

Academic Team Champions, Participating teams with a 3.2 grade point average are eligible for this award. The team in each activity in each classification with the highest average GPA will be crowned "Academic Team Champions." Each student on each team nominated will receive a certificate commemorating the accomplishment.

Last year, The Post and CHSAA joined to honor over 25,000 students on over 986 teams nominated for state championships recognition in the Academic Team Champions program. The Denver Post developed special recognition programs, including a special stand-alone publication in July 2007, in The Denver Post.

Big O Tires is one of the largest retail tire and auto service centers in the United States. Each store is independently owned and operated by customer-focus individuals who live in the communities that they serve. When you trust Big O Tires and auto service, you are putting your trust in a member of your community...your neighbor.

IBM of Colorado has partnered with the Association on a special program during the fall athletic season. IBM sponsors the IBM High School Heroes program, Activities Educator of the Week and Official of the Week. These programs recognize those students and adults who are making a difference in high school athletics and activities.

Echelons Awards & Trophies of St. Louis has joined the Association as its newest sponsor providing all state championship regional, and district trophies, ribbons and medals for the CHSAA state playoffs. The group sponsors CHSAA posters and calendars.

KOA Radio 850 joined the Association as the official radio voice of the Colorado High School Activities Association. KOA also provides the CHSAA with assistance in developing public service announcements and in its marketing strategies.

College Invest is a not-for-profit division of the Colorado Department of Higher Education, As such; our only goal is to help students get an education beyond high school. We provide expert information, simple planning tools, scholarships, savings plans, and low-cost student and parent loans to take your education dollars as far as they can go.

Advanced Orthopedic and Sport Medicine Specialists has joined the Association this year providing sponsorship funding and medical personnel to ensure the safety of our participants. AOSMS offers the finest care for our state championship participants and is developing an educational program designed to assist coaches in their work with students, creating an even safer playing environment for the 107,000 student participants in Colorado.

iCast Sports is a proud sponsor of Colorado high school athletics and activities. This school year, iCast Sports will web cast over 200 Colorado high school sporting events via the iCast Sports network of over 100 high school sports web sites. To listen, watch or find out more information, please visit www.iCastSports.com

The Alumni News is Colorado's Authority for High School Academics, Activities, and Athletics News. Providing up-to-date coverage 24/7 to all Colorado high school communities with a 25-page monthly (and soon-to-be weekly) newspaper *The Alumni*, and an up-to-the-minute, highly interactive website (www.thealumninews.org), *The Alumni* offers more articles, more news, and more scores.

Macy's is a proud sponsor of the CHSAA. Sign up your Macy's card with eScrip and help your schools. It's easy, automatic and cost you nothing extra, but has created \$5 million funding for your schools. There are no certificates to buy. No receipts to keep. One per cent of almost all your purchases at Macy's will result in funding, automatically, to the school of your choice. Want to get started? Call 1-800-254-5404 or visit www.escrip.com for information or to register your Macy's card.

Other CHSAA sponsors include **Qwest/Denver Nuggets Leadership Challenge, Geneva's Embroidery, Kukulski Brothers Apparel, Westwood College, CBS 4, FSN-Rocky Mountain and Comcast.**

2007-2008 CHSAA SPORTS CALENDAR

7-19-07

SPORT	PRACTICE BEGINS	FIRST SCRIMMAGE	DATE FIRST CONTEST	NUMBER CONTESTS	REGULAR SEASON ENDS	DISTRICT OR STATE FIRST ROUND	STATE FINALS
B&G CROSS COUNTRY	August 13	August 24	August 30	11 ind.	-----	Regionals completed by October 20	October 27
FIELD HOCKEY	August 13	August 24	August 30	15	-----	Quarterfinals completed by October 20 Semifinals – October 24	October 29
FOOTBALL	August 13++	August 24	August 30	10	-----	A6, A8, 1A, 2A, 5A Prelims – November 3 3A, 4A Prelims – November 10	A6 – Nov. 17 A8, 1A, 2A – Nov. 24 3A, 4A, 5A – Dec. 1
BGOLF	August 6	August 9	August 9	198 holes ind.	-----	4A, 5A Regionals completed by Sept. 21	4A, 5A – October 1-2
GGYMNASTICS	August 13	August 24	August 30	11 ind.	-----	5A regionals completed by October 27	4A-Nov.3, 5A-Nov.2-3
BSOCCER	August 13	August 24	August 30	15	October 19	1st Round – 3A-October 23-24 1st Round – 4A-Oct. 23; 5A-Oct. 24 2nd Rd. – 4A-Oct. 25, 5A-Oct. 27 QF's – 3A-Oct. 27, 4A-Oct. 30, 5A-Oct. 31 SF's – 3A-November 1, 4A/5A-November 3	3A – November 3 4A, 5A – November 7
SOFTBALL	August 13	August 17	August 17	19	October 6	Districts – October 13 Regionals – October 19	October 20
SPIRIT	August 13	NA	August 30	2 sanctioned	-----	NA	Nov. 30-Dec. 1
BTENNIS	August 13	August 16	August 16	*11 or **10 or 12 ind.	-----	Regionals completed by October 6	October 11-13
VOLLEYBALL	August 13	August 24	August 30	19	October 20	Districts completed by October 27 Regionals completed by November 3	November 9-10
B&G BASKETBALL	November 10	November 16	November 29	****19	1A-3A – Feb. 23 4A-5A – Feb. 22	1A-3A districts completed by March 1 1A-2A regionals completed by March 8 3A bracket set March 2 4A, 5A bracket set February 24	March 12-15
ICE HOCKEY	November 10	November 16	November 29	19	February 16	Semifinals – February 28	March 1
B&G SKIING	See Bulletin	NA	NA	12	-----	NA	February 21-23
GSWIMMING	November 10	November 16	November 29	11 ind. + conf.	February 9	NA	4A – February 15-16 5A – February 14-15
WRESTLING	November 10	November 16	November 29	***30 match pts	February 9	Regionals completed by February 16	February 21-23
BASEBALL	February 19	February 25	March 6	19	1A – May 3 2A-5A – April 29	Districts – 1A-May 10; 2A-5A-May 3 Regionals – 1A-May 16; 2A-May 10 Regionals – 3A, 4A, 5A-May 9-10	1A – May 17 2A-5A – May 16-17
GGOLF	February 19	February 22	February 22	198 holes ind.	-----	4A, 5A regionals completed by May 9	4A, 5A - May 19-20
B&G LACROSSE	February 19	February 25	March 6	15	April 28	Qualifiers – Girls-April 28; Boys-April 28 Girls 1st Rd. completed by May 3 Boys Prelims – May 3 Semifinals – Girls-May 10; Boys-May 13	Girls – May 14 Boys – May 17
GSOCCER	February 19	February 25	March 6	15	3A – April 29 4A-5A – May 2	3A Reg. Bracket completed by May 3 3A, 4A, 5A 1st Rd. completed by May 7 2nd Rd. – 4A-May 9, 5A-May 10 QF's – 3A-May 10, 4A-May 14, 5A-May 13 SF's – 3A-May 15, 4A, 5A-May 17	3A – May 17 4A, 5A – May 20
BSWIMMING	February 19	February 25	March 6	11 ind. + conf.	May 10	NA	4A – May 16-17 5A – May 15-16
GTENNIS	February 19	February 22	February 22	*11 or **10 or 12 ind.	-----	Regionals completed by May 3	May 8-10
B&G TRACK & FIELD	February 19	February 25	March 6	11 ind.	-----	Regionals – May 7-10	May 15-17

* Plus one tournament
 **Plus two tournaments
 ***6 pts. for 2-day tournament/ multi-school event with no elimination; 4 pts. for 2-day tournament with single or double elimination; 3 pts. for 1-day tournament/quad; 2 pts. for triangular/ double dual tournament; 1 pt. for dual meets
 2 additional interscholastic scrimmages allowed for wrestlers qualifying for state to be held the week after regionals; 1 (total) additional scrimmage for each team still involved in district, regional or state after the completion of the regular season.
 Each school permitted 2 scrimmage dates per sport
 ****If no district tournament, no more than 19 games plus a tournament not to exceed 4 games. If have a district tournament, no more than 19 games.

++ADDITIONAL IMPORTANT DATES

No protective equipment, except shoes, jerseys & helmets August 13-14
 Full protective equipment and uniform permitted; no player-player contact August 15
 Full contact August 16

2007-2008 CHSAA ACTIVITIES CALENDAR

ACTIVITY	FIRST CONTEST	NUMBER OF CONTESTS	CHSAA SPONSORED EVENTS
MUSIC	NA	4 in state, 2 out of state marching band dates exclusive of State	Solo & Ensemble Festivals – February 1 – May 3 Large Group Festivals – April 1-April 25
SPEECH	October 1	12 - one event 14 - more than one event 18 - School	Festival/Tournament – January 25-26 Regionals completed by March 1 State Tournament – March 14-15
STUDENT LEADERSHIP	NA	NA	Leadership Workshop – July 30-Aug. 3, 2007; July 28-Aug. 2, 2008 Student Leadership Conf. – Oct. 15-16, 2007; Oct. 13-14, 2008

2008-2009 CHSAA SPORTS CALENDAR

6-8-07

SPORT	PRACTICE BEGINS	FIRST SCRIMMAGE	DATE FIRST CONTEST	NUMBER CONTESTS	REGULAR SEASON ENDS	DISTRICT OR STATE FIRST ROUND	STATE FINALS
B&G CROSS COUNTRY	August 11	August 22	August 28	11 ind.	-----	Regionals completed by October 18	October 25
FIELD HOCKEY	August 11	August 22	August 28	15	-----	Quarterfinals completed by October 18 Semifinals – October 22	October 27
FOOTBALL	August 11++	August 22	August 28	10	-----	A6, A8, 1A, 5A Prelims – November 1 2A, 3A, 4A Prelims – November 8	A6 – November 15 A8, 1A – Nov. 22 2A,3A,4A,5A–Nov. 29
BGOLF	August 4	August 7	August 7	198 holes ind.	-----	3A,4A,5A Regionals completed by Sept. 26	3A,4A,5A-Oct. 6-7
GGYMNASTICS	August 11	August 22	August 28	11 ind.	-----	5A regionals completed by October 25	4A-November 1 5A-Oct. 31-Nov. 1
BSOCCER	August 11	August 22	August 28	15	October 17	1st Round – 3A-October 21-22 1st Round – 4A-Oct. 22; 5A-Oct. 21 2nd Rd. – 4A-October 25, 5A-October 23 QF's – 3A-Oct. 25, 4A-Oct. 29, 5A-Oct. 28 SF's – 3A-October 30, 4A/5A-November 1	3A – November 1 4A, 5A – November 5
SOFTBALL	August 11	August 15	August 15	19	October 4	Districts – October 11 Regionals – October 17	October 18
SPIRIT	August 11	NA	August 28	2 sanctioned	-----	NA	December 5-6
BTENNIS	August 11	August 14	August 14	*11 or **10 or 12 ind.	-----	Regionals completed by October 11	October 16-18
VOLLEYBALL	August 11	August 22	August 28	19	October 18	Districts completed by October 25 Regionals completed by November 1	November 7-8
B&G BASKETBALL	November 12	November 18	December 1	****19	1A-3A – Feb. 21 4A-5A – Feb. 20	1A-3A districts completed by February 28 1A-2A regionals completed by March 7 3A bracket set March 1 4A, 5A bracket set February 22	March 11-14
ICE HOCKEY	November 12	November 18	December 1	19	February 12	Semifinals – February 27	February 28
B&G SKIING	See Bulletin	NA	NA	12	-----	NA	February 20-21
GSWIMMING	November 12	November 18	December 1	11 ind. + conf.	February 6	NA	4A – February 12-13 5A – February 13-14
WRESTLING	November 12	November 18	December 1	***30 match pts	February 14	Regionals completed by February 14	February 19-21
BASEBALL	February 17	February 23	March 5	19	1A – May 2 2A-5A – April 28	Districts – 1A-May 9; 2A-5A-May 2 Regionals – 1A-May 15; 2A-May 9 Regionals – 3A, 4A, 5A-May 8-9	1A – May 16 2A-5A – May 15-16
GGOLF	February 17	February 20	February 20	198 holes ind.	-----	4A, 5A regionals completed by May 8	4A, 5A – May 18-19
B&G LACROSSE	February 17	February 23	March 5	15	April 27	Qualifiers – Girls-April 27; Boys-April 27 Girls 1st Rd. completed by May 2 Boys Prelims – May 2 Semifinals – Girls-May 9; Boys-May 13	Girls – May 12 Boys – May 15
GSOCCER	February 17	February 23	March 5	15	3A – April 28 4A-5A – May 1	3A Reg. Bracket completed by May 2 3A, 4A, 5A 1st Rd. completed by May 6 2nd Rd. – 4A-May 9, 5A-May 8 QF's – 3A-May 9, 4A-May 12, 5A-May 13 SF's – 3A-May 14, 4A, 5A-May 16	3A – May 16 4A, 5A – May 19
BSWIMMING	February 17	February 23	March 5	11 ind. + conf.	May 8	NA	4A – May 14-15 5A – May 15-16
GTENNIS	February 17	February 20	February 20	*11 or **10 or 12 ind.	-----	Regionals completed by May 2	May 7-9
B&G TRACK & FIELD	February 17	February 23	March 5	11 ind.	-----	Regionals – May 6-9	May 14-16

* Plus one tournament

**Plus two tournaments

***6 pts. For 2-day tournament/ multi-school event with no elimination; 4 pts. For 2-day tournament with single or double elimination; 3 pts. For 1-day tournament/quad; 2 pts. For triangular/ double dual tournament; 1 pt. For dual meets

2 additional interscholastic scrimmages allowed for wrestlers qualifying for state to be held the week after regionals; 1 (total) additional scrimmage for each team still involved in district, regional or state after the completion of the regular season.

Each school permitted 2 scrimmage dates per sport

****If no district tournament, no more than 19 games plus a tournament not to exceed 4 games. If have a district tournament, no more than 19 games.

++ADDITIONAL IMPORTANT DATES

No protective equipment, except shoes, jerseys & helmets August 11-12

Full protective equipment and uniform permitted; no player-player contact August 13

Full contact August 14

2008-2009 CHSAA ACTIVITIES CALENDAR

ACTIVITY	FIRST CONTEST	NUMBER OF CONTESTS	CHSAA SPONSORED EVENTS
MUSIC	NA	4 in state, 2 out of state marching band dates exclusive of State	Solo & Ensemble Festivals – February 2 – May 2 Large Group Festivals – April 6-30
SPEECH	October 1	12 – one event 14 – more than one event 18 – School	Festival/Tournament – January 30-31 Regionals completed by March 7 State Tournament – March 20-21
STUDENT LEADERSHIP	NA	NA	Leadership Workshop – July 28-August 2, 2008 (tentative) Student Leadership Conf. – Oct. 13-14, 2008, TBA-2009

2009-2010 CHSAA SPORTS CALENDAR

9-27-07

SPORT	PRACTICE BEGINS	FIRST SCRIMMAGE	DATE FIRST CONTEST	NUMBER CONTESTS	REGULAR SEASON ENDS	DISTRICT OR STATE FIRST ROUND	STATE FINALS	
B&G CROSS COUNTRY	August 17	August 28	September 3	11 ind.		SUBJECT TO COMMITTEE ACTION		
FIELD HOCKEY	August 17	August 28	September 3	15				
FOOTBALL	August 17++	August 28	September 3	10				
BGOLF	August 10	August 13	August 13	198 holes ind.				
GGYMNASTICS	August 17	August 28	September 3	11 ind.				
BSOCCER	August 17	August 28	September 3	15				
SOFTBALL	August 17	August 21	August 21	19				
SPIRIT	August 17	NA	September 3	2 sanctioned				
BTENNIS	August 17	August 20	August 20	*11 or **10 or 12 ind.				
VOLLEYBALL	August 17	August 28	September 3	19				
B&G BASKETBALL	November 12	November 18	December 1	****19			SUBJECT TO COMMITTEE ACTION	
ICE HOCKEY	November 12	November 18	December 1	19				
B&G SKIING	See Bulletin	NA	NA	12				
GSWIMMING	November 12	November 18	December 1	11 ind. + conf.				
WRESTLING	November 12	November 18	December 1	***30 match pts				
BASEBALL	February 16	February 22	March 4	19		SUBJECT TO COMMITTEE ACTION		
GGOLF	February 16	February 19	February 19	198 holes ind.				
B&G LACROSSE	February 16	February 22	March 4	15				
GSOCCER	February 16	February 22	March 4	15				
BSWIMMING	February 16	February 22	March 4	11 ind. + conf.				
GTENNIS	February 16	February 19	February 19	*11 or **10 or 12 ind.				
B&G TRACK & FIELD	February 16	February 22	March 4	11 ind.				

* Plus one tournament
 **Plus two tournaments
 ***6 pts. for 2-day tournament/ multi-school event with no elimination; 4 pts. for 2-day tournament with single or double elimination; 3 pts. for 1-day tournament/quad; 2 pts. for triangular/ double dual tournament; 1 pt. for dual meets
 2 additional interscholastic scrimmages allowed for wrestlers qualifying for state to be held the week after regionals; 1 (total) additional scrimmage for each team still involved in district, regional or state after the completion of the regular season.
 Each school permitted 2 scrimmage dates per sport
 ****If no district tournament, no more than 19 games plus a tournament not to exceed 4 games. If have a district tournament, no more than 19 games.

++ADDITIONAL IMPORTANT DATES
 No protective equipment, except shoes, jerseys & helmets August 17-18
 Full protective equipment and uniform permitted; no player-player contact August 19
 Full contact August 20

2009-2010 CHSAA ACTIVITIES CALENDAR

ACTIVITY	FIRST CONTEST	NUMBER OF CONTESTS	CHSAA SPONSORED EVENTS
MUSIC	NA	4 in state, 2 out of state marching band dates exclusive of State	SUBJECT TO COMMITTEE ACTION
SPEECH	October 1	12 - one event 14 - more than one event 18 - School	
STUDENT LEADERSHIP	NA	NA	